



## **NITTANY VALLEY SOCIETY FELLOWS PROGRAM**

### Introduction

The purpose of this policy is to establish a framework for the selection and role of the Nittany Valley Society Fellows program.

### Selection

There shall be no formal selection process for the selection of Fellows. Appointment of this title shall be at the sole discretion of the Board of Directors and any Fellow serves at the pleasure of the Board.

A Fellow shall be selected by a majority vote of the Board. Upon a successful vote, the President of the Board shall notify the individual selected by written notification, which shall contain a brief introduction to the NVS Fellows Program along with the expectations contained within this policy.

Any individual selected shall be provided thirty (30) days to accept or decline the designation. If there is a failure to respond after this deadline the Board shall consider it to be declined.

### Expectations

There are no formal duties or responsibilities for a Fellow. However, upon accepting the designation of Nittany Valley Society Fellow, the Board of Directors will have the following expectations from any individual accepting this position:

1. Provide professional and/or personal advice, by way of individual capacity, to the Board upon request.
2. Render occasional professional service to the internal and/or external operations of NVS upon request of the Board and fulfill such a request as long

as it is reasonable for the Fellow to do so taking into account their personal and professional obligations.

3. Permit the publication of the Fellow's name, applicable titles, and short biography on the NVS website. The Fellow will be requested to provide the biography.

#### Term of Service

The term of service for any Fellow shall be three (3) years beginning from the date of selection expiring on the date of the next regularly schedule board meeting after the conclusion of the term. There are no term limits for Fellows and the Board may renew any Fellow for additional three (3) years terms at its sole discretion.

All Fellows, ultimately, serve at the pleasure of the Board and nothing in this section shall be read or interpreted as superseding this. The use of a term of service is meant to assist with the administration and upkeep of the program only.

#### Miscellaneous

Fellows serve solely on a volunteer basis. Unless specifically approve by the Board of Directors no compensation or reimbursement for business expenses shall be made to any Fellow.

Fellows may use the title and designation on a professional and personal basis using their best discretion as to when its use may be appropriate.

#### Amendments

Amendments to this policy may be made at any time by a majority vote of the Board of Directors. The amendment shall take effect on the date of passage unless otherwise specifically noted in the resolution or motion seeking to amend this policy.